



**CONNECTICUT PUBLIC EMPLOYER LABOR RELATIONS ASSOCIATION**

**Annual Collective Bargaining Workshop  
for Municipal and School District Employers**

**Thursday, January 16, 2014**

**Trumbull Marriott Merritt Parkway**  
180 Hawley Lane, Trumbull, CT 06611  
203-378-1400

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**AGENDA**

- 10:30 - 11:00      REGISTRATION
- 11:00 - 11:45      ***THE LATEST WAGE AND BENEFIT TRENDS***  
Kevin M. Roy and Saranne Murray, Shipman & Goodwin LLP
- 11:45 – 12:15      ***CREATIVE PROPOSALS IN COLLECTIVE BARGAINING***  
Caroline Beitman, Director of Personnel, City of Meriden  
Panel to be announced
- 12:15 – 1:00      SOUP AND SALAD LUNCH
- 1:00 – 2:15      ***INTEREST ARBITRATION ADVICE FROM THE ARBITRATORS THEMSELVES***  
Laurie Cain, Neutral  
John Romanow, Management Advocate  
Jim Ferguson, Union Advocate
- 2:15- 3:00      ***ROUNDTABLE DISCUSSION:***  
***SHARE IDEAS FOR ACHIEVING SUCCESSFUL BARGAINING OUTCOMES***  
Mitch Goldblatt, Director of Human Resources, Town of Guilford, Moderator

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Members - \$50    Non-Members - \$65

Checks Payable to: ConnPELRA, PO Box 1028, Glastonbury, CT 06033

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